

Our Values

Fun, Friendship and Flowers is more than the NAFAS strapline - these are the values at the heart of our community.



Fun

People feel welcome, safe and able to participate, learn and be creative.



Friendship

We treat one another with kindness, dignity and respect, listen to different perspectives and help people belong.



Flowers

We celebrate our shared passion, pass on knowledge and value both tradition and new ideas.

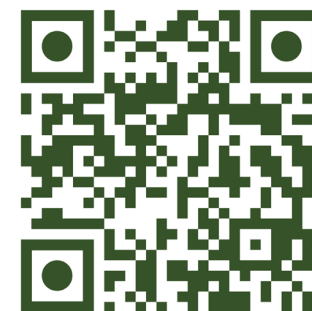
The Charter Asks Us To Consider

- **How we treat one another** - welcoming all, listening respectfully, challenging ideas without attacking individuals and taking responsibility for our actions and their impact on others.
- **How we contribute and represent NAFAS** with consideration for the whole NAFAS family and movement, alongside any personal, Club or Area roles we may hold, using our responsibility appropriately and being clear when we speak for ourselves or for others.
- **How we respond to concerns** - raising these responsibly, addressing them at the first appropriate level, avoiding speculation or unnecessary escalation and seeking fair outcomes.

The full text of the Charter describes these principles in more detail. Where a member has an additional role, the Charter sits alongside it as a shared foundation for everyone's conduct. It does not ask us to agree on everything, but to listen, learn, take responsibility and put things right when difficulties arise. The Charter represents our shared commitment to one another and to the future of NAFAS.

Want to read more?

This is a short introduction to the Members' Charter. To read it in full, scan the QR code below or visit www.nafas.org.uk/charter.



Help Us Improve It

This is our first Members' Charter, and we'd love your feedback, particularly on:

- Anything that's unclear or needs more explanation or guidance.
- Areas where you feel it goes too far or not far enough.
- Other existing NAFAS policies or agreements that may be affected.
- Ideas on how you might use the Charter in practice, in your Clubs or Areas.

Please send your feedback to info@nafas.org.uk or share it with your Club or Area Chairman.



NAFAS MEMBERS' CHARTER

A shared commitment to Fun,
Friendship and Flowers

About The Charter

NAFAS has existed for nearly 70 years, but the future is likely to look quite different. To ensure we're here for another 70, we need to help our National Association, Areas and Clubs remain welcoming, relevant and sustainable.

That's what our Renewal Programme is about: updating our structures and systems, but also how we work together and share responsibility for the health and future of NAFAS. The Members' Charter sets out the culture and behaviour we should expect from one another. It is guidance, not a new system of sanctions or complaints.

Its starting point is simple: whatever else we do in NAFAS or on its behalf, we are all members first. Whether we are Club members, volunteers, leaders, trainers, judges, demonstrators, teachers, speakers at Area or National level, contractors or national representatives, the same expectations apply to us all.

This is a working version for existing and new members. Adoption is voluntary, but everyone is invited to use and test it, provide feedback and help us build the shared culture NAFAS needs.

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